

FWC statistics every employer should know

The Fair Work Commission (FWC) is Australia's workplace relations tribunal in addition to making awards and approving enterprise agreements, the body also resolves workplace disputes. And it's just had another record-breaking year...



What has the Fair Work Commission achieved in the past 12 months?

40,188

applications received in the 2023-24 financial year – the highest number since the introduction of the Fair Work Act 2009.

+10,000

of these applications were for **unfair dismissals**.

+39,000

matters were **finalised** this year.

97.5%

clearance rate for FWC.

0.27%

of published decisions were **appeals upheld**.

92%

of all claims were **processed within three days** of lodgement.

[Statistics sourced from the President's Statement](#) regarding the Fair Work Commission's Work and Performance in 2023-24 released in August 2024.

Breaking down unfair dismissals

- **76%** of conciliations were conducted within 35 days of lodgement.
- Conciliation timeframes exceeded the set target of **50%**.
- More than **10,300** unfair dismissal conciliations were conducted by the FWC in the reporting year.

Dealing with stop orders

- Did you know that the FWC must meet statutory timeframes when dealing with certain applications?
- Almost every application to stop unprotected industrial action were actioned within two days.
- **99.9%** of stop orders for workplace bullying or sexual harassment were actioned within 14 days.

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