



Significant law changes

Significant rise in claims. The Fair Work Commission reports a 27% surge in cases

Australia's industrial relations framework has seen a significant transformation over the past five years, with the Fair Work Commission (FWC) recording a notable 27% rise in lodged cases for 2023-24. Together, these shifts send a clear message: compliance is non-negotiable, and business owners are firmly on notice.

The Fair Work Commission 2023-24 case lodgement:

40,190

total cases.

14,772

unfair dismissal cases.

27%

surge in cases from 2022-23.

5,477

general protections involving dismissal cases.

5,334

supported wage system agreements cases.

- Unfair dismissal topped the list, making up 37% of all cases.
- 39,196 matters finalised with an impressive 97.5% clearance rate.

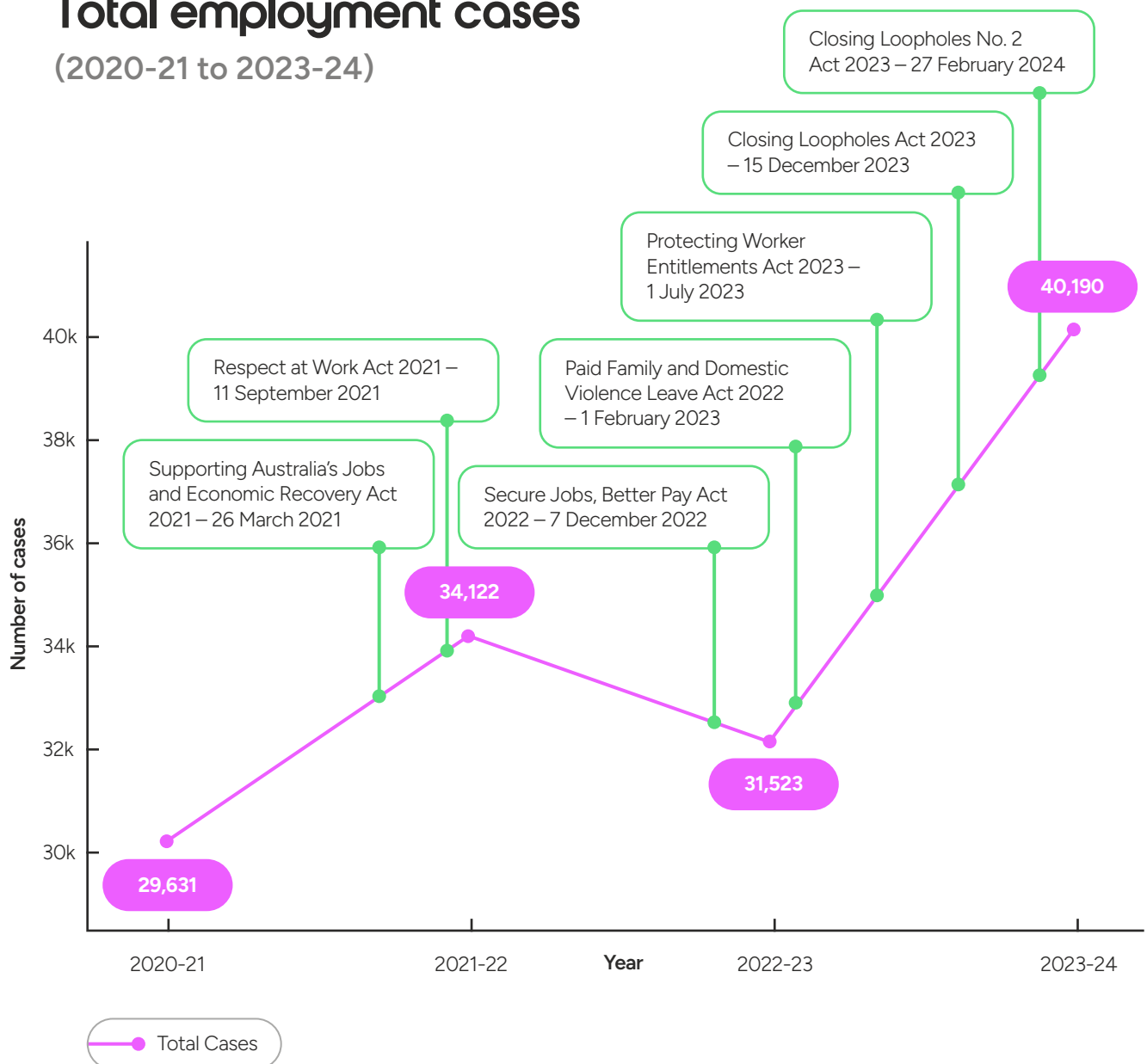
Source: [Fair Work Commission Annual Report Access to Justice 2023-24](#)

Compliance enforcement: the numbers are only going up

The Government has reinforced employment laws to promote fairness across the workforce and expanded the FWC's mandate and authority on compliance. The message is clear in the numbers: enforcement is stronger than ever, and businesses are expected to uphold the law.

Total employment cases

(2020-21 to 2023-24)



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